

Trust Board Paper D

Meeting title:	Public Trust Board					
Date of the meeting:	14 November 2024					
Title:	CEO update					
Report presented by:	Richard Mitchell, CEO					
Report written by:	Richard Mitchell, CEO					
Action – this paper is for:	Decision/Approval		Assurance	x	Update	x
Where this report has been discussed previously	The items in the report have been discussed in meetings and committee during the month of October 2024.					

To your knowledge, does the report provide assurance or mitigate any significant risks? If yes, please detail which
The report covers a wide range of risks in the University Hospitals of Leicester NHS Trust

Impact assessment
There are no specific impacts because of this report

Purpose of the Report

The report is an update for the month of October 2024 on the University Hospitals of Leicester NHS Trust (UHL) and wider Leicester, Leicestershire, and Rutland Integrated Care System.

Recommendation

The Board is asked to receive an update on the below items.

**UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST
BOARD OF DIRECTORS**

**THURSDAY 14 NOVEMBER 2024
CHIEF EXECUTIVE'S BOARD OF DIRECTORS REPORT
PRESENTED BY RICHARD MITCHELL**

Introduction

The report is an update for the month of October 2024 on the University Hospitals of Leicester NHS Trust (UHL) and wider Leicester, Leicestershire, and Rutland Integrated Care System.

Health Equality and Inclusion

Dr Ruw Abeyratne's, Director of Health Equality and Inclusion at UHL, [latest blog on tackling health inequalities published by NHS Providers](#) was published in October. Tackling health inequality is a social movement. Ruw writes; "sadly, health inequality remains a pressing issue. This urgent problem sees people face varied health outcomes depending on the social group they belong to. Factors such as income, race, or disability can influence whether people can access services quickly or at all, stay well whilst on waiting lists, or receive optimal standards of care once within a service." Ruw referenced the July health equality summit involving partners from the University of Leicester, UHL and University Hospitals of Northamptonshire NHS Group.

Partnership committee

Since our last board, our third Partnership Committee across UHL and UHL has met. We received an update on progress over the last two months, with our joint access programme improving well. We signed off on the process to agree our Group clinical strategy which will be the nucleus to our overall Group strategy. We also reflected on the Darzi review and the ten-year plan. As well as the three big shifts identified, at UHL and UHL, we are committed to delivering a fourth shift, fragmentation to integration. When pressure is applied, fractures appear and the NHS is under sustained pressure at the moment. Now is the time to work effectively and closely with all partners to integrate services. This will benefit patients and our communities.

Urgent and Emergency Care and money

UEC and money will be the two key themes discussed in this month's board and since the last board we have communicated our winter plan. Our Urgent and Emergency Care plans for 2024/25 confirm how we will improve flow in, through and out of our hospitals. Each UHL Clinical Management Group has identified the actions that will make the biggest impact. Key actions include opening more inpatient beds, expanding Same Day Emergency Care (SDEC), increasing virtual ward capacity, and launching E-beds. This supports patient flow, bed allocation, and overall hospital operations by ensuring patients get to the right place at the right time. Earlier this year we put in place a new ward and Respiratory Support Unit at the Glenfield Hospital which will positively impact on flow over the winter months.

We recognise we need to do more to minimise safety and financial risk this winter given the growth in attendances and admissions. We are working closely with system colleagues to agree ongoing actions to take the pressure off front-door services. We also recognise that longer-term planning is crucial, and we are developing initiatives for additional bedded and urgent treatment capacity on this basis.

Leicester South Dialysis Unit

I joined the official opening of the Leicester South Dialysis Unit on 5 November. The unit will treat people with kidney disease and replaces the unit at the Leicester General Hospital which opened 50 years ago. It has 35 dialysis stations and the capacity to increase with demand.

Locally Employed Doctors and Specialty and Specialist workforce

The East Midlands Locally Employed Doctors (LED) and Speciality and Associate Specialist (SAS) conference took place on 14 October in Leicester. It was good to meet colleagues from across the East Midlands and to discuss the work we are doing to develop future medical careers at UHL. Professor Geeta Menon, National Dean for Inclusive Integrated Careers, NHS England attended.

Health Service Journal - Top 50

Congratulations to Dr Aruna Garcea, Associate Non-Executive Director, who was named one of the 50 most influential Black, Asian and minority ethnic people in health by the Health Service Journal (HSJ). Aruna was appointed to the Trust Board in December 2023 alongside her role as a GP.

NHS Group Director of Research and Innovation

Professor Nigel Brunskill has been appointed as the new Group Director of Research and Innovation at UHL and UHN. A highly respected clinical academic nephrologist, Nigel brings extensive leadership experience in advancing clinical research and attracting external funding. In his new role, he will work to expand research opportunities and strengthen partnerships to drive innovation in patient care and clinical trials across the region.

Staff Survey

As of 6 November, 57% of UHL colleagues have completed the staff survey. With three weeks to go, we need 100 more responses to better last year's total, which was our best ever response.